

COACHES CODE OF CONDUCT

Rationale

This policy is designed to promote measures that will maximise the enjoyment and development of young players at Hampton Rovers. It aims to provide clear direction to Coaches on the appropriate conduct and behaviours to promote a happy, safe and educational football experience.

Just as a code of conduct exists for players and spectators, it is vitally important that the coaches adhere to a strict protocol when it comes to their conduct in performing their duties around the club.

The children look to, and take their cue from the coach and from her/his helpers so setting a high standard of behaviour should be uppermost in coaches' minds. It is not acceptable to the club that Coaches, players and spectators behave in an abusive, exclusive, unsupportive or derogatory fashion to anyone whilst representing Hampton Rovers.

We treat all children, their parents, officials and the public fairly, respectfully and courteously

- we value our players and their commitment to playing a fun game of football;
- we encourage cooperation, learning and growth in all players in our team;
- we do not act in a manner that may cause offence to others;
- we always offer encouragement for a job well done or a job attempted.
- we support all players in their efforts to improve.
- we support all officials as they go about their (voluntary) tasks.
- we ensure all players are given the opportunity to do their best, and;
- we take care of the health and safety of our players.
- we do not act to exclude or belittle players on the basis of their ability;
- we do not place ourselves in situations in which our private interests and views could conflict directly or indirectly with our obligations to Hampton Rovers interests, policies and practice.
- we treat others fairly and with respect, and do not harass, victimise or discriminate against stakeholders, children, parents officials or others through coaching practices or the provision of coaching on the grounds of sex (including pregnancy), sexuality, transgender status, race, colour, ethnic or ethno-religious background, descent or national identity, marital status, disability, age, educational achievement, political conviction or religious belief, carers' responsibilities or other grounds covered by relevant legislation.
- we attend coaching team meetings and briefings
- we play by the rules and policies of our club and the laws of the game

Failure to adhere to the Rules, Regulations and Policies of either of the Club, the League or AFL Victoria may result in disciplinary action, which may include being removed from the post of Coach or Assistant Coach.



Timing

This policy was updated with 'nil' objections in February 2014 via circular ratification by the Hampton Football Club Board Members and is effective from 10/02/2014.

Policy Review

The policy will be reviewed on an annual basis.

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